ACS College gender equality plan

The board of directors of ACS - Asomi college of Sciences has agreed to approve and publish the gender equality plan which is composed of the following chapters and commitments:

- **Dedicated resources:** commitment of resources and gender expertise to implement it.

- **Data collection and monitoring:** sex/gender disaggregated data on personnel and students and annual reporting based on indicators.

- **Training:** awareness raising/trainings on gender equality and unconscious gender biases for staff and decision-makers and providing concrete measures and targets covering at least the following areas:
  1. Work-life balance and organisational culture
  2. Gender balance in leadership and decision-making
  3. Gender equality in recruitment and career progression
  4. Integration of the gender dimension into research and/or teaching content
  5. Measures against gender-based violence including sexual harassment